



Clients

Companies, foundations, NGOs, social enterprises, projects of international development cooperation

Main focus

Strategy; change philosophy and learning architectures; team and organisational development; cooperation management and social change; leadership (coaching, training); facilitation (conferences, big events); creative interventions and storywork

Career stages

Eleven years consultant and partner at *Como Consult GmbH* (Hamburg / Berlin), with ca. 100 projects in 30 countries worldwide; since 2017 self-employed; Co-founder of *Myanmar Change Agent Network* and *Change Forum Myanmar* (training of leaders and advisors, building a community of change agents); Since 2014 associate at *More Than Shelters* (social enterprise that develops and implements social design concepts in refugee camps and host countries).

Professional background

Certified advisor for Systemic Organisation Development

Continuous supervision and training, e.g. in Hypno-systemic (Gunther Schmidt) and solution-focused approaches; Systemic structural constellation work (SySt-Institute, Munich); Gestalt therapy (Hans-Peter Dreitzel), agile methods (various); Current focus: Systemic thinking (learning theory, paradoxes, form of distinction etc.) with Matthias Varga von Kibéd; Professional Training as Systemic Organisation Consultant 2007/08 (Wolfgang Looss and others).

Certified Trainer and Advisor for Capacity WORKS, the cooperation management model of Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH for designing social change (more than 30 five-days trainings worldwide); Studies in communication science (major subjects: political science, economics and public relations) at University of Hohenheim, Germany and Universidad de Santiago, Chile, Diplom-Kommunikationswissenschaftler (Dipl. rer. com.; equivalent to MSc).

Working languages: German, English

Find information on current projects on www.ckoch.info and [LinkedIn](#).